

Information on the procedure for reporting legal violations in Gimplast Sp. z o.o.

Gimplast Sp. z o.o. has an internal whistleblowing procedure in place.

Reports can be submitted in writing (either electronically or in traditional paper form) and orally (by phone).

Written reports should be sent to the following email address: sygnalisci@gimplast.pl or by mail to the Whistleblower Team at: "Zespół ds. Sygnalistów", Gimplast Sp. z o.o., ul. Krzysztofa Kamila Baczyńskiego 25B, 41-203 Sosnowiec, with the note "Internal Report."
Oral reports can be made by phone at - +48 32 7210200 / internal 9

Reports can be made both with identification and anonymously.

In cases where the report concerns the President of the Management Board of Gimplast Sp. z o.o., the company allows for reporting violations without involving the Whistleblower Team. Reports can be submitted in writing addressed to the proxy of Gimplast Sp. z o.o. at the following address: "Gimplast Sp. z o.o., Proxy (first and last name of the proxy), ul. Krzysztofa Kamila Baczyńskiego 25B, 41-203 Sosnowiec," with the note "Special Report."

Reports concerning employees who are members of the Whistleblower Team at Gimplast Sp. z o.o. will be verified and considered by another member of the Whistleblower Team, designated by the President of the Management Board of Gimplast Sp. z o.o., under their supervision, to ensure confidentiality and impartiality during the verification of the report and any subsequent actions.

Gimplast Sp. z o.o. ensures the confidentiality of data that could indirectly or directly identify the person making the report.

Gimplast Sp. z o.o. provides protection against retaliation, discrimination, or any other unjust treatment for individuals making a report.